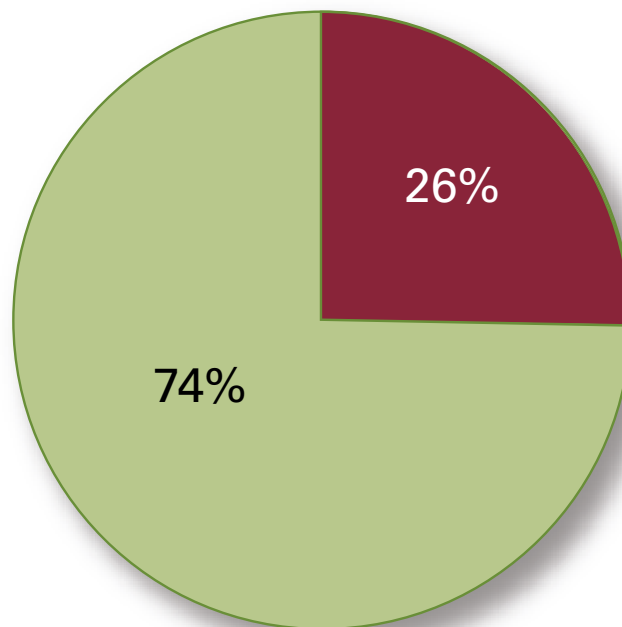


SEXUAL HARASSMENT EXPERIENCES AMONG ALL WOMEN

Have you or anyone you've known ever experienced what you consider sexual harassment in the workplace or ministry/ non-ministry involvement (including church or other ministry/ non-ministry settings)? (Check all that apply)	Active Christian Women
Total Number of Respondents	669
Yes, I am personally experiencing sexual harassment at the present time	1%
Yes, I have personally experienced sexual harassment in the past	27%
Yes, someone I've known has experienced sexual harassment (currently or in the past)	26%
Yes, sexual harassment has been reported to me in an official capacity	4%
No	58%

Results are among U.S. Active Christian women panelists on NationalChristianPoll.com

EMPLOYED WOMEN WHO SAY THEY'VE ENCOUNTERED SEXUAL HARASSMENT



Of the 669 respondents, 26%, or 172 women, worked outside the home at the time of the survey or worked outside the home in the last three years and responded that they were harassed by a co-worker or peer, boss or supervisor, customer/client/supplier, or a superior.

TYPES OF BEHAVIORS EMPLOYED WOMEN SAY THEY'VE EXPERIENCED

In your work or ministry/non-ministry involvement, have you ever experienced any of the following behaviors that were directed at you? ***	Yes, In Non-Ministry Setting*	Yes, In Ministry Setting	No
Total Number of Respondents (Base)**			
Suggestive jokes (Base 166)	89%	18%	7%
Demeaning comments (Base 167)	75%	19%	22%
Glances with sexual overtones (Base 168)	72%	16%	25%
Sexual advances (Base 169)	70%	11%	27%
Offensive gestures (Base 163)	70%	8%	29%
Touching or sexual contact (Base 170)	60%	15%	35%
Hostile environment (Base 161)	59%	14%	39%
Working with an overly sexual or flirtatious female co-worker (Base 162)	48%	11%	51%
Gender discrimination (Base 163)	47%	25%	45%
Repeated requests for dates (Base 165)	42%	6%	56%
Suggestive emails or notes (Base 162)	38%	4%	60%
Explicit websites in my range of view (Base 159)	24%	1%	76%
Suggestions that employment is contingent upon dates or sexual favors (Base 163)	22%	2%	77%
Sexual assault (Base 161)	21%	3%	77%
<p><i>*Unquestionably, all of these behaviors are harassing in nature. However, under the technical, legal definition of sexual harassment, they need to occur in an employment setting, and they must create either a hostile work environment for the individual enduring the behavior, or a situation where a person feels their job is contingent upon continuing to endure the mistreatment. Behaviors like these that occur in non-employment setting are referred to as sexual misconduct rather than sexual harassment.</i></p> <p><i>**Base indicates the number of respondents for a behavior.</i></p> <p><i>***Includes those who checked "Both Settings."</i></p>			

Results are among U.S. Active Christian women panelists on NationalChristianPoll.com who either worked outside the home at the time of the survey or worked outside the home in the last three years and responded that they were harassed by a co-worker or peer, boss or supervisor, customer/client/supplier, or a superior.

HOW EMPLOYED WOMEN RESPONDED TO PERCEIVED SEXUAL HARASSMENT

How did you respond to the situation? (Check all that apply)	Employed
Number of Respondents who have personally experienced sexual harassment	169
Avoided the perpetrator	50%
Ignored it	45%
Shrugged it off	38%
Prayed	31%
Confronted the perpetrator	30%
Reported it to my superior	28%
Quit my job/position	21%
Reported it to someone in human resources	11%
Sought counseling	9%
Asked to change positions or departments	7%
Currently thinking about quitting my job/position	5%
Asked for a transfer to another office	2%
Took legal action	1%
Other	13%

Results are among U.S. Active Christian women panelists on NationalChristianPoll.com who either worked outside the home at the time of the survey or worked outside the home in the last three years and responded that they were harassed by a co-worker or peer, boss or supervisor, customer/client/supplier, or a superior.

WHY EMPLOYED WOMEN DIDN'T REPORT THE PERCEIVED SEXUAL HARASSMENT

Which of the following describe why you did not report or have not yet reported the incident? (Check all that apply)	Employed
Number of Respondents who have personally experienced sexual harassment, didn't report it	103
Didn't want to cause controversy	45%
Embarrassment	39%
Not sure of the consequences	34%
Not sure if I'd be believed	26%
Fear of being told I can't take a joke or to loosen up	25%
Didn't want to get the person in trouble	24%
Fear of losing my job or retaliation	22%
Wasn't sure if it was sexual harassment	21%
Blamed myself	15%
Didn't want to embarrass the church or organization	7%
Other	23%

Results are among U.S. Active Christian women panelists on NationalChristianPoll.com who either worked outside the home at the time of the survey or worked outside the home in the last three years and responded that they were harassed by a co-worker or peer, boss or supervisor, customer/client/supplier, or a superior.